





5 must do's for effective crisis communication

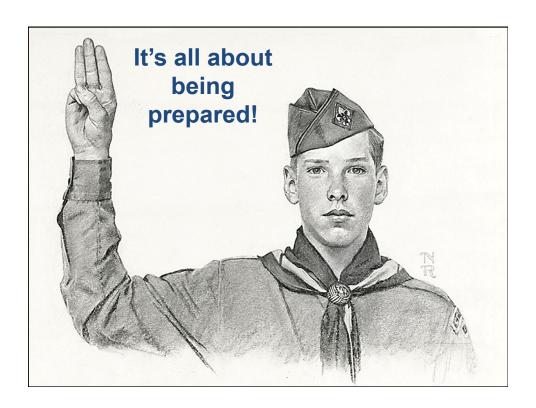
Crisis Management Center



1. Be prepared

- 2. Listen, monitor and interpret
- 3. Be human & humane
- 4. Over communicate
- 5. Create relationships & communities









The speed of 1982

Took a week to tie deaths to Tylenol

Market share went from 37% to 7%

Recalled 31 million bottles (\$100 million)

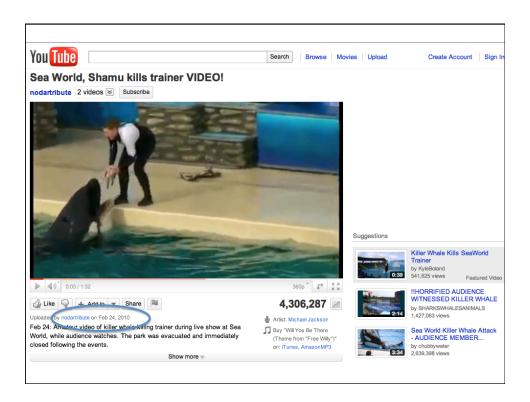
Pulled all advertising

Several months later, introduced the triple seal tamper resistant packaging









The speed of 2010

In less than a minute, the news of the tragedy was on Twitter, followed shortly by Facebook
Video of the actual event was on YouTube the same day
Reporters were on the scene within the hour
Witnesses were interviewed – on web within the hour
VP & General Manager – statement within hours

You can't prepare once it starts

Designate a crisis team (from all necessary disciplines).

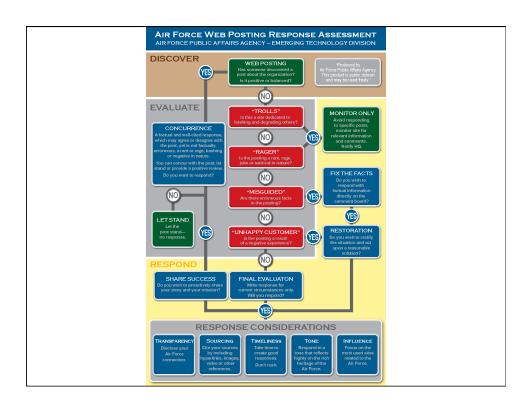
Identify biggest risks (financial news, accident, scandal, layoff, recall)

Create flow chart to map out response if/when something happens.

Define preventative measures needed.

Pre-create tools (media lists, call lists, etc.)
Create a dark website.











пуртоппе

me picking au lock with a bic pen



Opening a Krytponite New York Disc Lock using a **Bic** ballpoint **pen**In the Autumn of 2004, I published a video demonstration the ease with which a **K**

In the Autumn of 2004, I published a video demonstrating the ease with which a Kryptonite brand NYC Disc lock could be opened using nothing more ...

by benrunning | 1 year ago | 2,809 views





Opening a Krytponite New York Disc Lock using a Bic ballpoint pen

In the Autumn of 2004, I published a video demonstrating the ease with which a Kryptonite brand NYC Disc lock could be opened using nothing more ...

by benrunning | 1 year ago | 14,678 views



How To Unlock a Kryptonite Lock With a Bic Pen

I'll walk you through step-by-step instructions on how to pick your **Kryptonite** lock (or other U-shape lock) with a **Bic Pen**. Join me, Kesten Migdal ...

by dowzit | 2 years ago | 143,841 views



Kryptonite Lock Mayhem

Remember back when all you needed to use to break a **Kryptonite** lock wasn't superman but a **Bic pen....** not sure why I am putting this up save for ...

by benaylsworth | 2 years ago | 176,321 views



U-Lock Bic Pen Trick Dude steals his own bike.

by frenchpress | 2 years ago | 54,102 views

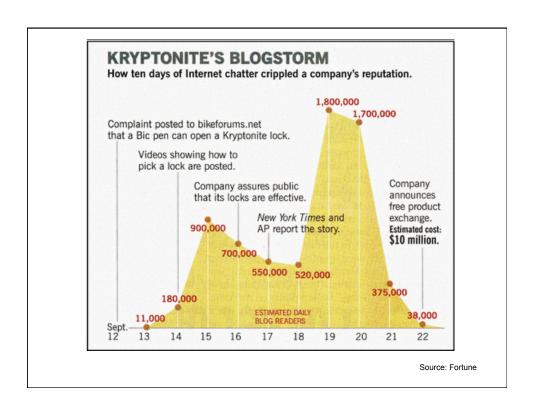
Over 474,000 views



Kryptonite lock opened with a pen

Backup of a video from www.engadget.com by wphxx | 3 years ago | 83,411 views





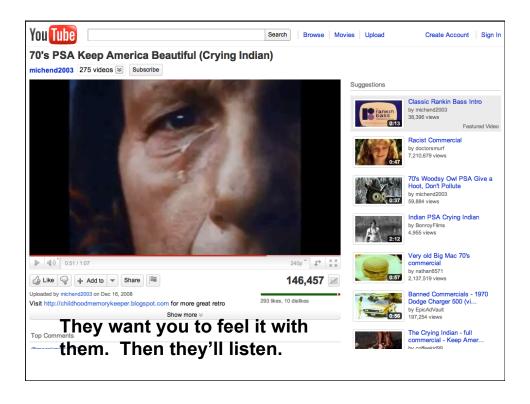


You must listen and be ready to react

Identify listening tools (Google Alerts to Radian6)
Identify trends, news, key phrases etc. to monitor.
Not an intern's job – they have to be able to interpret.
Measure mentions (not just quantity but sentiment)
Respond when the fire is just a spark (according to your plan)
Weave results reporting into C-level routine.















Sony delays response as problems deepen...

Aug 15, 06: Dell recalls 4.1m batteries

Aug 24, 06: Apple recalls 1.8m batteries

Sept 15, 06: Virgin Atlantic, Qantas and Korean Air

ban use of Dell and Apple laptops on board its planes,

unless the battery removed.

Sept 28, 06:Lenovo/IBM: 526,000 batteries

Sept 29, 06:Dell increases recall to 4.2m

Sept 29, 06:Toshiba recalls 830,000 batteries

Crisis Escalates, Spreads Like Viral Fever

Dell battery explodes at Yahoo HQ, hundreds evacuate

Posted Sep 20th 2006 4:11PM by Ryan Block Engadget.com



We just got word that a Yahoo employee's laptop went up in flames today at their Mission College campus down in Silicon Valley, causing hundreds of Yahoo employees to be evacuated from an 8-story building. The culprit: you guessed it, a Dell machine whose faulty cell that should have been replaced (don't they have corporate memos at those big companies?) instead caught fire. From what we now know it doesn't seem like anyone was hurt. but let this be a lesson, becole:

Multiple post on photo-sharing site Flickr.com Everyone snaps a shot



At least two dozen people took a cameraphone shot while I was taking mine

Sony finally responds...

Sept 30, 2006: Sony finally announces global recall of 9.6 million PC batteries. The recall and replacement would cost as much as 50 billion yen (about US \$423 million).

...but profit plunges 94%

AP, Oct 26, 2006: Sony's profit plunged 94 percent for the July-September quarter as a global battery recall and red ink in its video-game business hurt the Japanese electronics and entertainment company.

Sony's mistakes



Was **slow to take blame**, disclose information and coordinate global recall

Let clients make multiple announcements making crisis protracted and lingering in public eye

Only worked with US Consumer Product Safety Commission (and Japan's Economy, Trade and Industry Ministry) to coordinate recall and replacements with clients, after clients did so themselves

Dell's Response on the flip side



Determines cause – battery supplier, executes costly remedial action with safety in mind.

Liaises with authority: Works with U.S. Consumer Product Safety Commission to announce global recall of 4.1 million laptop batteries.

Used website: Sets up recall website for customers to check affected units.

Assures safety: Guarantees replacement batteries are safe.

Never a real "I'm sorry"



"We want to put this behind us. I take this problem seriously and I want to finish the replacement program as quickly as possible for the sake of our users and corporate customers."

Yutaka Nakagawa, CEO





Show your human side

Showing your human side does not mean lose control.

Know legally what you can and cannot say.

Own the problem. No buck passing.

Say "We're sorry" in the more clear way you can.

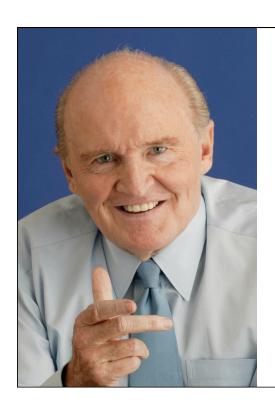
Go beyond "now"

Have the right person (usually CEO) front and center.

Be specific about next steps.

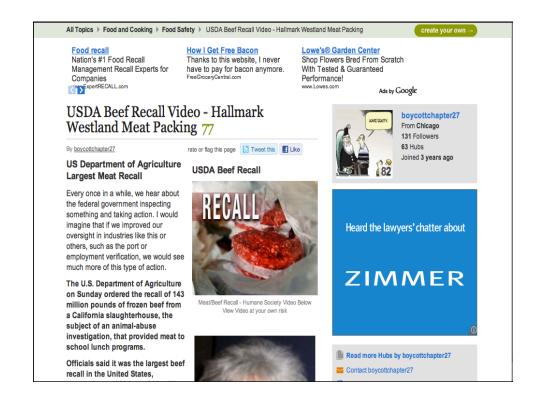






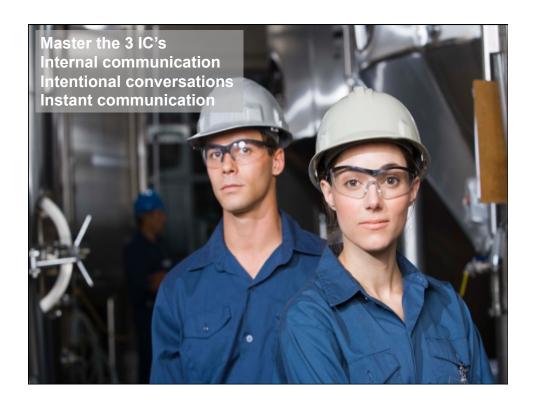
"Over communicate in crisis...but do it in deed more than words."

~ Jack Welch









Over communicate

Do not wait.

Be transparent. Tell the whole truth.

Build message hierarchies so key messages are delivered every time.

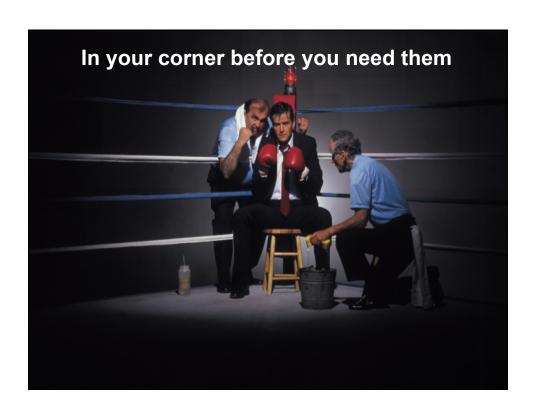
Do not dodge questions or online comments.

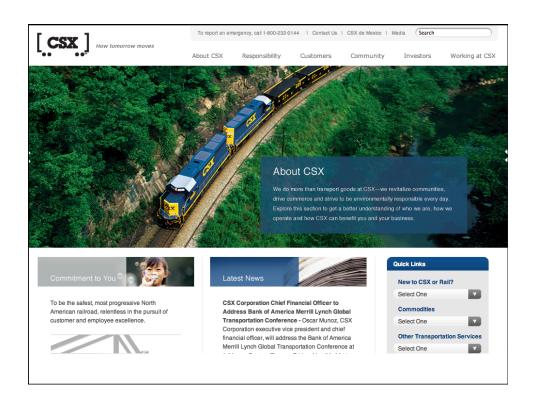
Be confident. Look them right in the eye.

Speak in sound bytes.











Train derailment in KY

Had to create media relationships

Ran to the crisis – offered \$ to anyone who was inconvenienced

Announced new safety measures as a result

Reputation and relationships are stronger than ever



Sequence of events

Greenpeace releases fake Kit-Kat and it goes viral

Nestle fights back by chasing after the video and trying to censor it

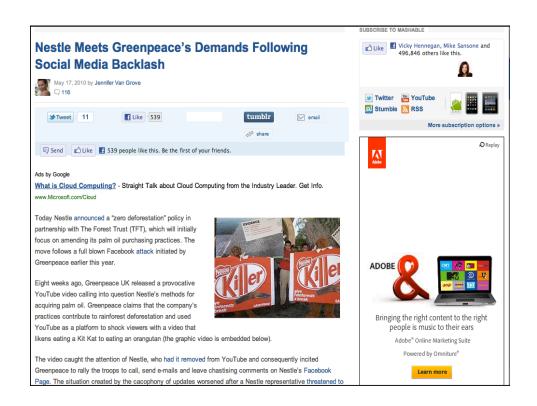
Greenpeace moves the fight to Nestle's Facebook page

Nestle's Facebook team responds to criticism on their wall by threatening to delete comments left by individuals using modified versions of their corporate logo as avatars, which only adds fuel to the fire.

The campaign, initially managed by Greenpeace, moves into the mainstream as environmentally-conscious Facebook users join the anti-Nestle crowd.







What to do if they come knocking

Be very present.

Gain control of the conversation.

Introduce yourself – be a person/role not an impersonal company.

Welcome comments, even encourage them.

Invite your fans into the conversation.

Create a discussions page (get it off your main stage)

Don't get defensive. The calmer you stay, the more irrational they look.

Actually listen for some middle ground.

Ask for suggestions.

Follow through.

Build connections...hopefully before you need them

Know the reporters and high authority bloggers in your space.

Bulletproof your brand by creating real conversations now.

Hang in there when the waters get rocky.

Invite others into the conversation.

Recognize that social media is mainstream now.



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Crisis Management Center



I'm not sure "everyone dies" is a great emergency plan.
reodorant.com

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