





















Too many choices	
	a in lin state state s
	Too much the same



How many local banks	talk about b	eing local?
,		0
We keep our promises to	o you	It's a local thing.
11		
Hom	etown banking	g at its best
World class banking. Dee	p Texas roots	
		Bank among friends.
Right where you are		Bank among menas.
Right where you are.		bunk among menus.
<b>G y</b>		Ŭ
<b>G y</b>	<sup>r</sup> banker and y	our banker knows you.
<b>G y</b>	<sup>r</sup> banker and y	Ŭ
<b>G y</b>	,	Ū
Where you know you	,	Ŭ

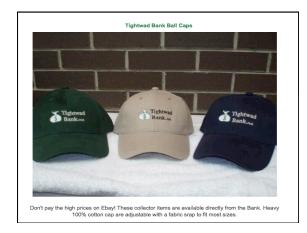








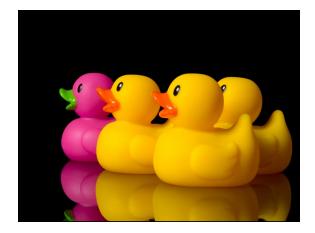














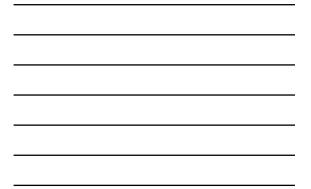










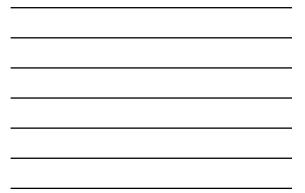




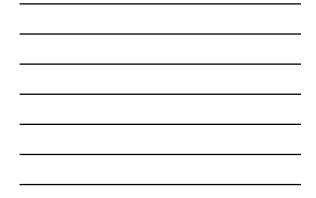
















Mini Marketing Plan Grid				
Г	What	When	Measure	
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Who				















Drew McLellan Edit My Profile	🖾 Net	ws Feed		Top News · Most Recent 10	)+			
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	"Come on man! I work at Kohi's and on our worse day we have never looked	00000
Creative Think	anything near this disaster.	Built to Spill Caustic
Critical Fluff		Built To Spill & Caustic
Drew's The Marketing Minute	It may not be your fault that the store gets trashed but it is your fault if you don't clean it up!	100 M
El Gaffney		lle -
exitcreative	Yes customers can be awful, yes they can mess up the departments, yes it is	Hey Hey My My
Experience Curve	hard to keep up but the pictures here show a store that gave up or does not care.	Hey Hey My My
Experience Manifesto	The comments on this blog are pretty much justified. Remember: Expect Great	
expo86	Things.*	
Get Shouty	From Former Kohl's Employee in comments:	iTunes Make your own 🛞
Gree Verdino's Marketing Blog	"Joe and Miriam (managers) need to start looking at the talent they already have	
	within their district and stop hiring people from other companies that have no idea	Ben Yoskovitz
Instigator Blog	how to handle the volume of an average Kohl's. I worked for Kohl's here in Dallas	Al work on a Sunday
Jaffe Juice	for several years and had a wonderful experience but was always amazed when	morning, When
junior planner i am	talented managers that already worked for the company were passed over for store manager because the ditrict and regional managers wanted to hire	you're this close to
Living Light Bulbs	someone from the outside. Nine times out of ten, these managers that are hired	launch, if's C-R-U-N-C-
Logic+Emotion	from the outside have failed miserably because they cannot handle the volume."	H TIME! 13 minutes
Make the logo bigger.	From Aleiandra in comments:	ago
Maple Takedown	"I started working at Kohl's last summer and I learned very quickly that people	AND A REAL PLANE
Marketing Hipster	suck. I don't mean that just the customers suck, but assolates suck too. Mainly	Bloomsbur y for
Marketing Nirvāna — by Mario	because some of the ones I work with bicth and complain about stupid crap	bowling 36 minutes
Sundar	and/or do nothing to help."	ago
Marketing Profs Daily Fix Blog	From Emily in comments:	
Masi Guv	"I work at Kohl's. While we are understaffed, take into account the people that	Drew McLellan
	shop there. I have never seen such disgusting people in my entire life. I work	Okay, the pressure is
Media Orchard, by the Idea Grove	with people who have worked in retail for years and have never seen such	offI went backs few
Home Wolfer	horrible customers.	\$012405



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By Drew Michalen So here's how this went. Toby (Marketing [ The Marketing Minute - <u>http://www.drewam</u> Blogger Social 2008 and the Art of Person Oganized primarly by marketing blogger SC and blogger stated al 2008 and the Art of Person Oganized primarly by marketing blogger SC and Blogger Scale (http://blogf. Work and the State of the State of the State State of the State of the State of the State State of the State of the State of the State State of the State of the State of the State State of the State of the State of the State State of the State of the State of the State State of the State of the State of the State State of the State of the State of the State State of the State of the State of the State State of the State of the State of the State State of the State of the State of the State State of the State of the State of the State State of the State of the State of the State of the State State of the State of the State of the State of the State State of the State of the State of the State of the State State of the State of the State of the State of the State State of the State of the S	arketionmisule.com/ <a href="http://www.drevemarketingmisule.com/">http://www.drevemarketingmisule.com/</a> alized Outrees (http://www.drevemarketingmisule.com/">http://www.drevemarketingmisule.com/ one Walketin, fore which one has a table of const, hanks to Mark Goren. The video features images of all new Witch Unings me back to my Introducio Lagoster const. <a href="http://www.drevemarketingmisule.com/">http://www.drevemarketingmisule.com/</a> Introducio Lagoster const. <a href="http://www.drevemarketingmisule.com/">http://www.drevemarketingmisule.com/</a>
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### + It's INCREDIBLE! | Main | Service: It's Not "Geek" to Robert Stephens Either! +

### Service: It's Not "Geek" to Me

I bought a laptop from Best Ry along with an extended service agreement. When the monitor fritzed out and the card slot stopped working I took it into the Geek Squad (I) just love how they've branded it) where I was told the computer would have to be sent to "Geek City" for repair.



When the computer returned (ahead of schedule) I was pleased. I asked the geek who returned my computer if both the screen and card dot were fixed and after glancing at the repair report he said they were. He was wrone. The rard slot appears not to have been touched and they were. He was wrone the rard slot appears not to have been touched and they were the was wrone. The Geek Squad



ABOUT TOM Tom Vander Well

Book Tom to Speak

c wenger group

Email Me





## Issues 2.0



Can an employer restrict/limit what you say and do?

- Is doing something embarrassing or dumb online any different than doing it at a dinner meeting?
- Can a company require that you "friend" them?
- Can we keep our personal and professional lives separate any more?









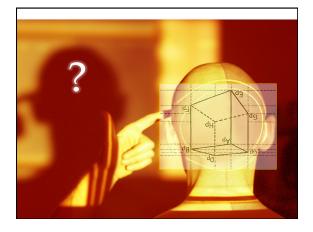


# When you meet a potential customer:

trust is low, fear is high, value is invisible.

Your job? Lower fear, raise trust, make your value seen.

In other words....market.



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