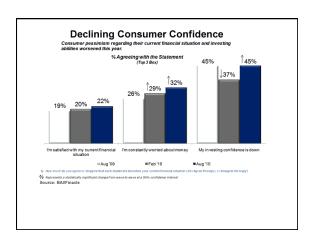


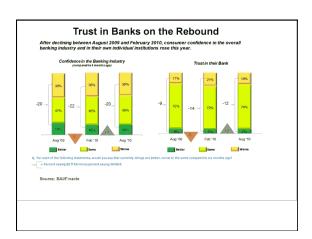
New customer costs Cost of advertising/promotion Price sensitivity Personal selling Time setting up new accounts Time and money explaining business to new customers Costs dealing with the start up phase

















	lt's scary!	
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In the beloved and prosperous companies:

Leaders blend who they are as people with how they lead.

Business decisions combine purpose and passion.

Leaders give employees behaviors to model and permission to be "real."

Relationships are between people who share the same values.



No fewer than 87% of respondents to J.D. Power's syndicated survey say they will definitely buy from USAA again, far higher than the average, which is just 36%.

Its client retention rate?

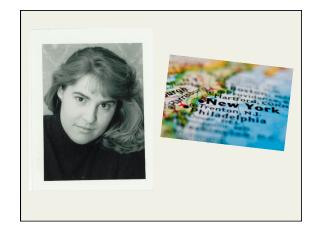
A near-perfect 97.8%.













3 key lessons to the art of woo An element of surprise... it's all about them The more personal the better You have to know who they are to woo well

An element of surprise... it's all about them

Can't be a bait and switch

Can't be insincere

Doesn't have to be big











The more personal the better Isn't about having their name mail merged into a letter Takes a village to pull this off Will create staggering WOM!







You have to know who they are to woo well It has to matter to them It makes it a real relationship A misstep will get noticed and talked about















